

ICEA Building Rep Council Meeting Minutes December 2016, NCJH, 4:45-6:00PM

Buildings Represented: Alexander, City, Cor Central, Hoover, Horn, Kirkwood, Lincoln, Lucas, Mann, NCJH, Shimek, SEJH, Tate, Twain, Van Allen, Weber, West, Wickham, Wood, Off Site/Transitions

Meeting called to order at 4:45PM

Motion to approve the minutes of the November 2016 meeting made & approved.

Post-2016 Election, Update:

Presidents Mitch Gross and Brady Shutt provided a post-2016 election update. The update was created in collaboration with ISEA Leaders, and was the product of teleconferences that Brady and Mitch participated in after the November election. The update had been delivered to ICEA Exec Board members the previous week. Slides and notes for the slides will be posted to ICEA's website (iowacityea.com).

Building reps were asked to deliver the presentation to their members. Building reps also received "Commit to Engage" cards to distribute to members in their buildings. The most immediate change for members relates to how they pay their dues. Because of a serious concern that the Iowa Legislature will vote to end the use of automatic payroll deduction for union dues, ISEA/ICEA are urging member to switch from Payroll Deduction to Electronic Funds Transfer (EFT).

Building Business (NCJH)

Substitute teacher shortage remains high level concern. ICEA Leadership working with ICCSD Admin on possible solutions. Data showing October and November sub fill rates by building has been received by ICEA. Possible changes to sub protocol for former employees needs to be considered. Also, possible changes to how subs are requested should be discussed--maybe return to having an ESC employee there in the morning to help with subs? ICEA Leadership is working with Jane Elerding at ECUU Office to obtain information from UEN schools RE: their policies about compensation for teachers who cover for colleagues in their buildings when there is no sub.

Class sizes remain very large. For a comparison, .83FTE teacher has more students now than when they were a 1.0FTE teacher. Concern about effect lack of state funding will have were expressed.

Other New Business

Equity of duty at the elementary level was discussed. Building reps are to send an email containing their building's procedures/processes/policies for duty to Mitch and Brady.