

Objectives

- Fulfill ISEA's mission
- Explain the potential impact of the 2016 election on students and educators
- Identify ways we as educators can stand together for our students and each other

ISEA remains steadfast

“The Iowa State Education Association promotes quality public education by placing our students at the center of everything we do while advocating for education professionals.”

2016 Elections

Unified Republican Government at federal level

Unified Republican Government in State of Iowa

Federal Implications

Appointment of Andy Pudzer as Secretary of Labor,

Potential degradation of federal labor laws RE:

- workplace safety
- dues deduction
- overtime
- minimum wage

Federal Implications

Appointment of Betsy DeVos as Sec. of Education

- Strong advocate of for profit charter schools and school choice (vouchers, portability of Title I monies, etc.)
- Policies have had negative impact on student achievement in Michigan

Federal Implications

Potential reduction/elimination of federal support (money, rhetoric) of public education

Appointments of anti-Labor Directors to the National Labor Relations Board

State of Iowa Implications

The loss of the firewall in the Iowa Senate could have serious consequences for public education

- Inadequate funding for public education (SSA)
- Diversion of funds from public schools to charter, private, parochial, online and home-schools with vouchers/education savings accounts.

State of Iowa Implications

Elimination/Weakening of Chapter 20 of Iowa Code:

- Elimination or weakening of collective bargaining for public school employees.
- Changing IPERS from a “defined benefit” plan to a “defined contribution” plan (Pension vs 401k)
- Move to a State of Iowa Public Employee Insurance Plan

State of Iowa Implications

Elimination or Weakening of Chapter 20, cont:

- Loss of payroll deduction for union dues.
- Switching to EFT is the way to avoid this!

What [else] might happen:

Larger class sizes

Salary/benefit reductions

Consolidating/closing rural schools

Loss of funding for up-to-date materials
and equipment

Why we think this is coming

Iowa GOP Platform

(<https://www.iowagop.org/about/platform/>)

2011 Legislative Proposal and Vote in Iowa

2015 Legislative Proposal and Vote in Iowa

Why we think this is coming

Iowa GOP Platform (<https://www.iowagop.org/about/platform/>)

- Liberty

3. We believe money should follow the child in education – whether that child attends public, private, parochial or home school- to assist parents financially in educating their children using the option best suited to their family’s educational needs. We call on the General Assembly to provide for tuition vouchers, tax deductions, or tax credits to permit parents’ choice in educating their children- without government intervention in the school curriculum.

- Commerce

3. We call for legislation that would eliminate all public sector unions.

- Government

14. We support the elimination of the following abusive and unconstitutional federal agencies: the IRS, the EPA, the ATF, the TSA, the BLM, the Department of Labor, and the Department of Education.

What is the ISEA doing?

ISEA's proactive work includes:

- Sharing messaging around potential changes in meetings at all of our 400+ locals across the state.
- Working with other states that have been through this.
- Developing bargaining strategies for chief negotiators.
- Providing additional options for electronic funds transfer (EFT).
- Meeting with legislative leaders from both parties.
- Working with other labor organizations.
- Collaboration with other education stakeholders.

What you can do right now?

- Attend the ISEA Legislative Conference on Jan. 6 & 7
- Attend the JoCo LWV Education Forum with Local Legislators: Jan 28, 9:30-11:30
Iowa City City Council Chamber

What you can do right now?

Switch to electronic funds transfer (EFT) for dues payment.

[This means your relationship will be directly with ISEA and not with the school district.]

What can members do right now?

Recruit school board members

If you know someone who would be right on teaching/learning issues and support the union's right to negotiate fairly, even when not required by law, reach out with their names to potentially contact them.

What can members do right now?

- Identify relationships you have with community leaders and legislators and share that information with your local president.
- Invite legislators to your classroom

All of us are stronger than one

Fill out your card

Don't leave today without filling out and turning in your card.

Take some with you for distribution and make sure your colleagues fill theirs out, too.

Together, we stand strong.

Commit to Engage



Iowa State Education Association

Name: _____

Local association: _____

Cell phone: _____

ISEA mobile alerts (Message & Data rates may apply)

Home email: _____

Twitter: @_____

Signature: _____

I am interested in....

- Switching to EFT
- Inviting my legislator to my classroom
- Contacting my legislator
- Attending a Lobby Day at the Capitol
- Attending a legislative forum
- Recruiting school board candidates
- Other: _____
- Other: _____

