

November 2016 ICEA Building Rep Council Meeting Agenda

November 9, 2016, 4:45--5:45PM

Twain Elementary School

Buildings Represented: Twain, Kirkwood, Transitions, Tate, Wood, Horn, Hoover, City, Lincoln, Shimek, NCJH, SEJH, Longfellow

Welcome and Introductions (4:45)

Minutes from October 2016 Building Rep Meeting (4:50)

Approved via voice vote. Horn, City motion, second.

Sub shortage Update--building protocols needed (4:51)

Mitch provided overview of the situation in the District. The fill rate is currently around 90%. This creates clear hardships in the 10% of the times that there is no sub. This is a K-12. Leadership needs to know how each school processes sub shortages. Please send detailed information to Mitch and Brady.

Building reps are reporting that the subs for the designated "high needs" schools are being hired, but are not hired completely.

Update on use/non-use of elementary clusters (4:55)

The District is not currently using the clusters. ICEA Leadership requested that Admin investigate the return use of these to ease travel time for PD (especially Thursdays)

Elementary School Start Time Update: Duty vs Contract vs Student Arrival...Winter is Coming (5:00)

Superintendent Murley sent an email to elementary administrators asking for them to send to his team a detailed outline of the procedures they are using at the beginning of the school day at the elementary level. ICEA leadership will follow up.

Welcome Back Event: What is acceptable? What is preferable? (5:05)

Further discussions with the District Administrators are going to take place. Building reps were asked to provide feedback: The Friday afternoon Marriott event is not acceptable. An all-staff breakfast was thought to be OK, as long as other time during the three days was protected.

Calendar Update (5:15)

Next year's calendar will look similar to this year's: a no work day in October (on a Monday), with a PD day on the Friday before it. This change to the calendar is the result of the input of the building representatives--well done!

***NEW ITEM* Iowa Election Results**

The Iowa Senate flipped and is now controlled by Republicans (29 seats for the GOP, 19 for the Democrats, 1 open, 1 independent). This means Iowa has a unified Republican government. As a result, Chapter 20 of the Iowa Code is in jeopardy. Chapter 20 protects the right of public employee unions (like us) to exist. It protects our right to engage in collective bargaining.

Building Concerns

Twain subs ongoing concern.

New Business

Teacher involvement in breaking up student fights. CPI training. What are the protocols and could we have more training. Make sure teachers know that this can lead to a grey areas on medical leave issues (unfortunately) which makes it important to the in the Association.

Liberty hiring update. The five openings have been posted and interviews are ongoing. Second and third rounds will be opened sometime in late February or early March.

Save the Date: Tuesday, December 13.

Next building rep meeting: Wednesday, December 14. Location to be announced...and it will be a crowd pleaser!