

# September 9, 2015 Building Rep Council

## Penn Elementary

### Meeting Minutes

Present: Alexander, City, Coralville Central, Hoover, Horn, Kirkwood, Lincoln, Longfellow, Mann, North Central, Penn, Shimek, South East, Tate, Twain, Van Allen, West, Wickham, Off Site/Transitions

Absent: Borlaug, ESC, Garner, Hills, Lemme, Lucas, Northwest, Weber, Wood

#### **Introductions**

Introductions with a focus on one thing you love about teaching.

#### **How to handles concerns and problems**

Reminder that as a first step it is preferable to try and solve problems at the building level by working with the building representative and administrative team at the building.

Share information that is specific and that you would like help with. Data is necessary for change to take place and for us to be as influential as possible during meetings with administrative teams.

Retaliation is not OK. The District does not allow it. If it is happening, we need to know about it in specific terms.

#### **What to do as a building rep**

Building reps are the eyes and ears of the ICEA at the building level. They play an incredibly important role.

Contact Jennifer Jeffrey or Dawn Zacek if there are contract concerns or violations. Be sure to also contact your building representative and to work at the building level on problems of this nature. Do not sign anything unless it is true. Don't make under the table deals because it compromises the contract and hurts the Association in future negotiations sessions.

#### **Membership Drive**

There is strength in numbers! Building reps are challenged to come to the next meeting with 2 new members!

#### **Sub Pay**

Sub pay has changed. Administration is aware of the problem. ICEA leaders have been meeting regularly on this issue.

#### **Busing**

Elementary: 15 of 90 aren't arriving before 4:05. Reminder to members that the Board sets the start/stop times for the school year. ICEA can try and influence this, but it is the decision of the Board. Please send specific feedback about this.