

## **October 2015 ICEA Building Rep Council Meeting Minutes:**

**Present:** Borlaug, City High, ECUU PAC, Hills, Hoover, Horn, Kirkwood, Lincoln, Longfellow, Lucas, North Central Junior High, Penn, Shimek, Wickham

**Absent:** Alexander, ESC, Coralville Central, Garner, Lemme, Mann, NWJH, SEJH, Tate, Twain, Van Allen, Weber, West, Wood, Off Site/Transitions

Minutes from September meeting were approved.

Membership Drive Update: Membership for 2015-2016 is up from last year by about 25-30 members. Building reps reported on their ongoing efforts to recruit. Reps were encouraged to work in teams and to make sure that every non-member in their building has been approached and given the opportunity to ask questions and to join.

Update/feedback on busing and elementary duty: Several building reps reported that their building was not aware that elementary teachers are not to have duty after 3:55 (as was communicated to building administrators). Concerns about car lines, a lack of paras in some buildings and winter time weather were shared. Reps agreed to communicate to members in their buildings and to keep track of specific concerns as winter arrives.

Update on discussion about what constitutes a "break": Building inequities exist at the elementary level. Discussions/decisions about what constitutes a break are tricky because of this. Concerns about not having a recess around lunch was raised because it leads to an encroachment on the teacher's duty-free lunch.

ICCSD Security Protocol: An update on the Board's decision to allow building level administrators to process potential security threats was given.

Building Concerns: School day start/stop time; lack of building level access for technology; substitute teacher shortage