

## **November 2015 Building Rep Council Meeting Minutes:**

**Present: Alexander, Borlaug, City, Garner, Hills, Hoover, Horn, Longfellow, North Central, Northwest, Penn, Shimek, Southeast, Tate, Twain, Weber, West, Wickham, Off Site/Transitions**

**Absent:**

### **Minutes from October Meeting Have Been Approved**

#### **ESC Staffing Changes:**

The three positions open are posted as internal positions. The vision is to align more with curriculum and instruction and have an elementary and secondary post. The human resources position will be external, and we will have an interim in the meantime. The hiring committee will have representation from the Union, at this time the committee is not established.

#### **Bell Schedule:**

A member of the board summarized and sent out a report in regards to the current standing of the bell schedule, this was not approved by the union. The committee was established by the board, and not by the union. First meeting was held Monday, currently consensus stands as elementary and secondary switching the current schedules. Next meeting will occur Dec. 10th at the ESC. 30 minutes must occur between the two levels start times; for example 8:00 elementary, 8:30 secondary, however bussing is saying 45 minutes. Snow removal was discussed as a concern in regards to elementary schools being ready if an earlier start. The task force is simply available for recommendation, the board has the ultimate decision. Deadline for decision: vote in March. The overall thought is that next year will be different.

#### **Technology Update:**

Building site access was discussed, specifically administrative rights. Headway has been made. FAST system or district issue?

#### **Legislative Update:**

Currently outlook is not great. Will need to be active legislatively. ICEA focusing on State, as it becomes a State issue.

#### **Negotiations:**

Beginning process early to hopefully have the opportunity to work some if not primarily with Chace. Will continue to diversify the committee to represent all those as reflected in the teaching committee. Need to proceed with caution since we are not aware of who Chace's replacement

will be. Evaluation language will also be a part of this process. Tentative agreement needs to be honored unless a compelling argument can be made to not.

**Early Retirement:**

What would it take to make this appealing? Insurance and percentage (80%). Others state (90%) without insurance. Stipulations: 55 years and 10 years in. Timeline needs to also align with IPERS. Reach out to members and get back to Mitch and Brady. 200 teachers that qualify.

**Elementary Duty:**

Following up with Chace. Send specific concerns.

**Subs:**

We are required to sub if requested, if prep time continues to be an issue report specific instances. Our pay is more than other districts.

**Building Concerns:**

Looking into if someone is gone during evening conferences due to being sick, do they need to take a day and a half of sick leave?

**New Business:**

Class size concerns.... Junior High Max: 30 High School: 32 Elementary: looking into (aspirational goal)

Snow Days: we have 40 hours built in. Superintendent's discretion if we need to make up snow days.